

**WTAJ**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2020 - March 31, 2021**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Local Sales Manager	2-4, 6-22	7
News Anchor III	2-4, 6, 8-9, 11-22	12
News Producer	2-4, 6-9, 11-22	12
Multi-Media Journalist	2-4, 6-22	10
Digital Producer (2)	2-9, 11-22	13
Digital Producer	2-9, 11-22	7
Account Executive	2-9, 11-22	5
Digital Sales Coordinator	1-4, 6-9, 11-22	1
Assignment Editor	2-9, 11-22	5
Multi-Media Journalist	2, 12-13, 21-22	12
Multi-Media Journalist/ State College	2-4, 6-22	12
Multi Media Journalist State College	2, 7, 12-13, 17, 21-22	12
News Producer	2-4, 6-9, 11-22	12
Account Executive	2-9, 11-22	7
Production Videographer Director	2-4, 6-9, 11-22	7
News Anchor III	2, 7, 12-13, 17, 21-22	13
Account Executive State College	2-4, 6, 8-9, 11-13, 15-22	12
Account Executive 6947	2-4, 6-9, 11-13, 15-22	7
Account Executive 6699	2-9, 11-13, 15-22	5
Multi-Media Journalist	2-4, 6-9, 11-13, 15-22	12
Digital Content Producer	2-4, 6-13, 15-22	10

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Altoona Mirror 301 Cayuga Ave Altoona, Pennsylvania 16602 Phone : 814-946-7422 Job Listing Manual Posting	N	1
2	Broadcast Employment Services (TVJobs.com) P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0017 Url : <a href="https://www.tvjobs.com/">https://www.tvjobs.com/</a> Job Listing Manual Posting	N	0
3	Bucknell University One Dent Drive Lewisburg, Pennsylvania 17837 Phone : 570-577-2000 Email : <a href="mailto:acs@bucknell.edu">acs@bucknell.edu</a> Tess Marsh	N	0
4	Clearfield County Career and Technology Center 1620 River Rd. Clearfield, Pennsylvania 16830 Phone : 814-765-5308 Email : <a href="mailto:jwomer@ccctc.edu">jwomer@ccctc.edu</a> Jennifer Womer	N	0
5	Employee Referral 5000 6th Ave Altoona, Pennsylvania 16602 Job Listing Manual Posting	N	7
6	Greater Altoona Career & Technology Center 1500 Fourth Avenue Altoona, Pennsylvania 16602 Phone : 814-505-1256 Email : <a href="mailto:nicole.zernick@gactc.edu">nicole.zernick@gactc.edu</a> Nicole Zernick	N	0
7	Indeed.com No Physical Address Altoona, Pennsylvania 16602 Phone : 1-800-475-4361 Indeed Support Manual Posting	N	18

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8	Indiana University of Pennsylvania Career Services 201 Pratt Drive Indiana, Pennsylvania 15705 Phone : 724-357-2235 Email : janice.shellenbarger@iup.edu Janice Shellenbarger	N	0
9	Juniata College Office of Career Services 1700 Moore St. Huntingdon, Pennsylvania 16652 Phone : 814-641-3351 Email : kysord@juniata.edu Darwin Kysor	N	0
10	LinkedIn HeadQuartered Sunnyvale, California Url : www.linkedin.com Online Only Manual Posting	N	5
11	National Association of Broadcasters Edu. Foundation 1771 N Street N.W. Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nmann@nab.org Nate Mann	N	0
12	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	31
13	On Site Posting 5000 6th Ave Altoona, Pennsylvania 16602 Kylei Sell Manual Posting	N	4
14	PA CareerLink 3001 Fairway Drive Altoona, Pennsylvania 16602 Phone : 814-940-6200 Email : cmcclellan@piccc.org Chuck McClellan	N	0

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15	Penn State Altoona 3000 Ivyside Park Altoona, Pennsylvania 16601 Phone : 814-949-5047 Email : sra1@psu.edu Sherri McGregor	N	0
16	Penn State DuBois 1 College Place DuBois, Pennsylvania 15801 Phone : 814-372-3015 Email : aaa39@psu.edu Anna Akintunde	N	0
17	Pennsylvania Association of Broadcasters 208 North 3rd Street Suite 105 Harrisburg, Pennsylvania 17101 Phone : 717-482-4820 Gail Ponti Manual Posting	N	0
18	Pennsylvania Highlands Community College 101 Community College Way Johnstown, Pennsylvania 15904 Phone : 814-262-6400 Email : careerservices@pennhighlands.edu Larry Brugh	N	0
19	South Hills School of Business & Technology 508 58th St. Altoona, Pennsylvania 16602 Phone : 814-234-7755 Email : lbeamenderfer@southhills.edu Lora Beamenderfer	N	0
20	Syracuse University Career Development Center 215 University Place Syracuse, New York 13244 Phone : 315-443-1913 Email : belichti@syr.edu Bridget Lichtinger	N	0
21	wearcentralpa.com 5000 6th Ave Altoona, Pennsylvania 16602 Phone : 814-942-1010 Kylei Sell Manual Posting	N	2

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>68</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/1/2020	Listing of each upper-level category opening in a job bank or newsletter	The Station regularly disseminates job vacancy notices, including upper-level positions to the Pennsylvania Association of Broadcasters, a media/trade organization with a broad-based membership, including the participation of women and minorities.	1	Administrative Assistant
2	2/19/2021	Participation in Job Fairs	The Station participated at the Penn State Job Expo. Station personnel met with college students to discuss careers in media, advertising, and production in broadcasting.	3	General Sales Manager News Director Production/Promotion Manager
3	2/26/2021	Participation in Job Fairs	The Station attended Juniata College Virtual Career Fair Station personnel met with college students to discuss careers in broadcasting.	1	Vice President/General Manager